

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public Services – Department for WCDA & SC – Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 – Section 4(1) - Constitution of Internal Committee – Earlier orders withdrawn - Orders - Issued.

DEPARTMENT FOR WOMEN, CHILDREN, DIFFERENTLY ABLED &
SENIOR CITIZENS (PROG.II)

G.O. Rt. No.24

Dated: 28.02.2023
Read the following :

1. Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.
2. The Repealing and Amending Act, 2016 (No. 23 of 2016) dt: 06.05.2016 of Ministry of Law and Justice, GoI.
3. G.O. Rt. No. 16, Dept. for WCDA&SC (Prog.II) Dt:02.02.2022.
4. G.O. Rt. No. 90 , Dept. for WCDA&SC (Prog.II) Dt:14.06.2022.
5. e-file bearing No.1971398 received from the Director, WD&CW, A.P., Guntur.

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ORDER :

Whereas, orders were issued vide G.Os. 3rd and 4th read above, constituting Internal Complaints Committee to receive complaints on Sexual Harassment of Women at Workplace in Andhra Pradesh Secretariat.

2. Whereas, Section 4(1) of the Sexual harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 provides that :

"Every employer of a workplace shall, by an order in writing, constitute a Committee to be known as the 'Internal Complaints Committee';
Provided that where the offices or administrative units of the workplace are located at different places or divisional or sub-divisional level, the Internal Committee shall be constituted at all administrative units or offices".

3. And Whereas, it was informed vide reference 5th read above, that the constitution of Internal Complaints Committee in reference 3rd and 4th read above is in contradiction to section 4 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and requested to cancel the G.Os mentioned above;

4. Now, therefore, after careful examination of the matter, Government order that the earlier orders issued vide G.O 3rd & 4th read above are hereby WITH DRAWN.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

MUDDADA RAVI CHANDRA
PRINCIPAL SECRETARY TO GOVERNMENT

To
The Presiding officer & Members concerned of the Committee.

(P.T.O)

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Copy to:
All the Section Officers, Dept. for Women, Children, Disabled & Senior Citizens.
SF/SCs.

//FORWARDED::BY ORDER//


SECTION OFFICER
